

IN REPLY REFER TO: 1610 CO & I-I 12 Jun 20

From: Commanding Officer & Inspector-Instructor To: Marines and Sailors of 1st Battalion, 25th Marines

# Subj: PATRIOT BATTALION COMMAND PHILOSOPHY

We are United States Marines and Sailors, and together we form a United States Marine Corps infantry battalion. Remember what that means. The warrior reputation we have inherited, the expectations our fellow citizens and our allies have for us, and the fear our very name must strike into the hearts of our nation's adversaries fall on our shoulders.

We must embrace that warrior ethos, uphold the standards our nation's expectations demand, and be prepared to validate the fear of those we may be called to fight.

At all times, remember why you decided to join this elite warrior organization. Remember the feelings as you watched the commercials, the nervous anticipation as you boarded that bus, and the pride the first time you left that drill deck in your new uniform.

Now it is on us to live up to the standards of the United States Marine Corps. Our unit, our lives, and even our nation may very well depend upon it.

#### We will all lead from the front.

- Keep your subordinates informed.
- Be present at all times, from the PFT to weapons cleaning to that cold, rainy field exercise.
- Exceed the standards you demand of your Marines and Sailors.

## We will all maintain the professional reputation of our service.

- Maintain a clean, professional appearance.
- Strive to be a clear, respectful, knowledgeable, and articulate communicator.
- Always be at the right place, at the right time, with the right gear, and with the right attitude.

#### We will all strive to maximize readiness, from the individual to the battalion.

- Master the skills of your military occupational specialty, your billet, and of the billets to your left, right, and above you.
- Be a tactical athlete by maintaining the highest standard of physical fitness you can achieve.
- Know how to shoot, move, communicate, and survive in any operational environment.

#### We will continuously seek self-improvement while developing our subordinates.

- Embrace the eagerness to learn what lies within each of us.
- Take others seriously, but take yourself with a sense of both humor and humility.
- Lead, coach, and mentor.

### And we will all strive to train and fight with happy hearts and clear consciences.

- Treat each other as comrades in arms, at all times, and without exception.
- Create a disciplined and demanding yet welcoming and collegial environment.
- Remember that we are here to prepare for a very serious business, but if we are not also having fun, something is wrong. If something is wrong, fix it if doing so is within your authority or elevate the issue to your chain of command if it is not.

Be the person you dreamed to be as a child, the Marine or Sailor Americans imagine when they see the posters, and the warrior our adversaries meet in their nightmares.

Semper Fidelis,

LtCol Mathison G. Hall Commanding Officer

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